Train Your Managers to Be the Best, No Matter Where They Are

When managers are spread out around the globe, busy executing business strategies or overseeing frontline employees, it can be difficult to take time away for leadership training and development. Yet having great managers who know how to engage, develop, and empower their people effectively is key to your company’s future success. That’s where SLII® online comes in. With SLII online, you have the ability to deliver the essentials of Situational Leadership® II (SLII®)—the most widely taught leadership model in the world—to a dispersed workforce, frontline leaders, or managers who prefer online learning.

SLII online is a microlearning course that teaches your managers the core concepts of SLII through short activities available wherever they are and whenever they have time. Your managers can progress through engaging, interactive exercises at their own pace; practice their leadership skills; and learn or review content when it’s most needed.

SLII online is a flexible, modular online solution that allows you to deliver essential leadership training to all your managers.

LEARNING DESIGN

- **Microlearning Activities**
  Organized into bite-sized pieces that can be completed at the learner’s convenience.

- **Leadership Tendencies Tool**
  Allows participants to discover their natural leadership strengths and opportunities for growth.

- **Interactive Practice**
  Fun, engaging, and highly interactive practices, including videos, games, stories, case studies, and online discussions.

- **Manager-Led Debriefs**
  Includes materials for managers to run debrief sessions with their people to reinforce skills and discuss experiences.

- **Tools for Success**
  Valuable tool kit, including printable job aids, helps learners apply their new skills.

- **Searchable Resources**
  Learners can search through a library of tools and content to help them in the moment.
LEARNER JOURNEY

SLII online takes your managers and supervisors through modules covering the essentials of SLII—goal setting, diagnosing development levels, and matching leadership styles to development needs—with opportunities to practice skills throughout the learning experience. The content is broken down into a variety of exercises ranging from 1 to 5 minutes, which can be completed in a total of 3–4 hours. Manager-led debriefs in between modules allow peers to come together to discuss learnings, share success stories, and practice new skills.

WHO IS SLII ONLINE FOR?

Executives, managers, or supervisors in leadership roles who want to increase their effectiveness but cannot convene for traditional classroom training

Geographically dispersed workforces

Individuals who prefer learning online

SLII online is a powerful way to provide all your managers and supervisors, regardless of location and availability, with the essential leadership training and skills to become great leaders who people want to follow.

For more information, please contact your Blanchard Sales Associate.