First-time managers are usually promoted without the skills needed to be a good manager. They are shaped by their experiences in the first year, which causes performance gaps and employee turnover. In fact, 47% of new supervisors receive no supervisor training, and 60% of new managers underperform during their first two years. This can result in performance gaps and employee turnover. A Great Start Makes All The Difference.

Sources:
- Workforce Institute
- Corporate Executive Board
- Institute for Corporate Productivity
- Linda A. Hill, Harvard Business School

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