



MEET OUR EXPERTS

Torrey Fording

PRAISE

“Torrey has an excellent ability to ask questions and facilitate problem-solving techniques. She did a great job of showing me how to find solutions for many of the challenges I face on a day-to-day basis.”

—Program Manager

“Torrey helped me achieve what seemed to me to be unachievable and disparate goals because I was able to break them down into manageable steps. I gained an entirely new and objective insight into how to prioritize my goals more accurately and find alternate methods of achieving them.”

—College Instructor

Torrey Fording, a Consulting Partner with The Ken Blanchard Companies®, is a trusted strategic partner who works with leaders at all levels to create learning opportunities and identify change solutions that will result in high-performing organizations, leaders, and teams. She is customer focused, has a strong commitment to do quality work, and integrates well with many types of teams and cultures. Torrey balances her analytical, results-oriented problem-solving skills with her compassion and appreciation for individual differences, and she helps clients focus on creating and sustaining change initiatives.

Torrey has many years of experience as a facilitator and consultant in large private-sector organizations and in government agencies, so she understands the leadership and organization development issues facing organizations today. Torrey has expertise in leadership development, team dynamics, customer service, and organizational change. She focuses on sustaining behavioral change and improving business results; empowering leaders to improve operational productivity and performance by streamlining processes; redesigning job duties; and implementing new products, services, and technologies.

Torrey’s professional background includes a role as program manager for an international staffing and recruiting company, where she was instrumental in creating their corporate university and in building sales, customer service, and leadership development programs. Over the past 10 years, Torrey has managed various consulting and coaching projects, including the implementation of various human capital management technology systems and other major organizational change initiatives in global organizations.

Torrey received her coach certification from Coach U. She earned her bachelor’s degree in psychology, with a minor in business management, from the University of Toledo and her master’s degree in industrial/organizational psychology from the University of Baltimore. She is a certified administrator of DiSC®, Lominger Competency Profiling, and Booth 360: Clark Wilson’s Task Cycle® surveys.