



Richard Egan

Richard Egan, Senior Consulting Associate for The Ken Blanchard Companies®, is a dynamic, knowledgeable, and versatile teacher and educator. He brings a blend of energy, creativity, and humility to his training and consulting assignments.

Richard connects with a variety of audiences, from senior executives to frontline employees, in both white- and blue-collar environments. He has delivered training and consulting assignments for client organizations in a wide range of industries, including pharmaceutical, biotechnology, banking and financial services, manufacturing, leisure, retail, communication, and technology. Richard has worked extensively throughout Asia, Australia, Europe, the Middle East, and the United States. His areas of expertise are organizational change and culture development; leadership, supervisory, and personal development training; team building; training design and evaluation; business research; and personal mentoring and coaching. He has worked with numerous executive and leadership teams of global, multinational companies, including Danaher, CSL Behring, Coach, and Merck.

He first became involved in adult education while working in the Australian Defense Forces. Among the fields in his repertoire are business development and sales account management, instructional design, project management, recruitment, and performance management.

Richard completed a first-class honours degree in Business – Human Resource Management at Monash University, Australia, and earned a PhD in Management from the University of Canberra, Australia. His academic research has been published in international peer-reviewed journals. He works as an adjunct lecturer in business studies for the University of Canberra and the University of N.S.W. (Canberra), where he teaches undergraduate and postgraduate students in Australia, China, and Bhutan.

Industries

Financial Services	Pharmaceuticals
Health Care	Biotechnology
Hospitality	Professional Services
Industrial Manufacturing	Retail
Information Technology	Telecommunications
Insurance	

Testimonials

“Richard has played a key role in leading our team and team leadership development over the past five years. He has provided expertise in designing, delivering, and measuring customized training and development interventions in the United States, Europe, and Asia that have created significant behavior change and real business impact. He has also provided much consulting advice and skill on high-impact learning, organization change, and learning organizations.”

—Pharmaceuticals

“Richard demonstrated a high degree of knowledge of the subject matter and excellent group facilitation skills; he adapted his style, pace, and delivery to meet the needs of a diverse audience. This was a considerable challenge, as participants were from multiple business functions and multicultural groups from more than ten European countries.”

—Biotechnologies

“As a trainer, Richard is the best with whom I have worked. He has shown devotion, expertise, and experience in the role. He is organized, prepared at all times, and driven to achieve results. His training sessions have always been relevant and enjoyable, and they have delivered the business benefit required.”

—Retail