



Randy Conley

Randy Conley is the Vice President of Client Services and Trust Practice Leader at The Ken Blanchard Companies®. His roles enable him to deliver authentic presentations and learning sessions that bring a real-world perspective on the importance and value of leaders developing relationships based on trust. In this dual capacity, Randy is responsible for strategic decisions about the design and development of the company's Building Trust curriculum and its implementation in client training and consulting projects.

Since joining Blanchard® in 1996, Randy has partnered with some of the organization's largest clients in delivering transformative leadership and organizational development solutions. His experience in working with clients such as Amgen, American Express, American Honda, Pfizer, and the San Diego Padres has demonstrated Randy's ability to build high levels of trust in client relationships.

Randy is a founding member of the Alliance of Trustworthy Business Experts and is a nationally recognized Thought Leader in trustworthy business behavior. These recognitions include:

- Trust Across America—Lifetime Achievement Award, Trust Thought Leader
- Trust Across America—Top 100 Thought Leader, 2012–2015
- American Management Association—Leaders to Watch 2015
- Inc.com—100 Great Leadership Speakers and Thinkers

An articulate communicator, Randy authors the *Leading with Trust* blog (www.leadingwithtrust.com) and is a contributing author of the book *Trust Inc.: Strategies for Building Your Company's Most Valuable Asset*. He also writes for Blanchard's *LeaderChat* blog (www.leaderchat.org) and is a popular webinar presenter on the topics of Building Trust and Leadership. He holds a bachelor's degree in business management and a master's in executive leadership from the University of San Diego.