



MEET OUR EXPERTS

Kris Lehman

Kris Lehman, a Consulting Associate for Blanchard®, applies an engaging, informal, and interactive style to assist clients to hone in on key leader behaviors that will produce the most significant and positive change in their leadership effectiveness. He focuses on improving leader performance in order to help his clients produce measurable and sustainable results that will increase the success of their team or organization.

Kris is successful in training all levels of management, from mid-level managers to C-suite executives across multiple disciplines and industries, and has worked with leaders in many Fortune 500 companies. Kris has training and facilitation experience with government as well as industries such as automotive, pharmaceutical, and financial services. His specific areas of expertise include leadership, management, and organization development; communication; supervisory skills; and team building.

As Organization Development Manager at Meritor, Inc., he redesigned the development training curriculum and engaged leaders in constructing a five-year strategic plan for talent acquisition. At BorgWarner, Kris initiated the internal coaching program and a common organization development strategy across multiple business units. Later in his career, he established and led an executive coaching firm.

Kris holds a PhD, as well as Master's and Bachelor's degrees, in Interpersonal Communication from Bowling Green State University in Ohio. In addition, he is certified to administer DiSC®, the Myers-Briggs Type Indicator®, The Leadership Practices Inventory (LPI) from The Leadership Challenge®, Lominger products, and the Leadership Effectiveness Analysis (LEA) 360 from the Management Research Group.

Kris enjoys coaching basketball and competes in triathlons throughout the Midwest in his spare time.

“What a fantastic job Kris did leading our training. He was professional, fun, and energetic. He not only made training informative, but he made it fun and exciting!”

—Manager, Communications

“Kris made our training fun. He was knowledgeable and enthusiastic, and I genuinely learned a lot about leadership.”

—Workshop Participant, Retail

“Kris was great! He facilitated the most effective class I've ever attended. I found it inspirational.”

—Manager, Information Technology

Industries:

- Agriculture
- Automotive & Transport
- Chemicals
- Energy & Utilities
- Financial Services
- Foundations
- Government – US Federal
- Healthcare
- Insurance