John Hester, a Senior Consulting Partner for The Ken Blanchard Companies®, uses an engaging facilitation style to create an effective and positive experience for participants from all levels of the organization. His focus is on the practical application of the various tools, skills, and models in both individual and organization settings. John’s mission is to contribute to the growth and development of others through teaching, writing, and serving.

John’s facilitation experience spans numerous industries including information technology, retail, aerospace, finance, automotive, energy, pharmaceutical and biotech, and manufacturing. His specific areas of expertise include leadership and professional development, team performance, organization development, and time/life management.

Prior to coming to The Ken Blanchard Companies, John was a director of learning and development for Nike, where he successfully implemented SLII® and Self Leadership. Over the course of his career, John has served in numerous senior leadership roles, mostly in the IT field. He has also authored several articles and blogs on leadership and self leadership.

John holds a master’s degree in adult education from Oregon State University, a bachelor’s degree in business information management from Brigham Young University-Hawaii, and is currently in a doctoral program in business administration at George Fox University. In addition, he has been certified in and facilitated numerous non-Blanchard programs including The 7 Habits of Highly Effective People®, Focus: Achieving Your Highest Priorities, The Leadership Challenge, Insights, and MBTI.

When he is not on the road for Blanchard, John enjoys serving in his church.

Testimonials

“John was great! He didn’t just ‘talk’ to our class, he engaged us. He used a wonderful combination of class participation, multimedia, and instruction.”
—Multinational Corporation

“John was very professional and organized. He used a good combination of teaching methods that made the training both interactive and beneficial while keeping everyone engaged and excited to apply the learning.”
—Automotive Manufacturer