



MEET OUR EXPERTS

Jim Irvine

PRAISE

“Jim is a multicultural leader with the global competency skills needed to lead teams effectively in geographically dispersed locations. This perspective has a huge dividend in credibility and relevance when it comes to training and facilitation: he is adept at distilling complex global issues to their essence. Jim has the emotional intelligence and intellectual bandwidth to provide practical and relevant insights [to his audience], ranging from the C-suite to engineers.”

—Executive Director, Education

“Jim Irvine represents the best in Learning and Development. He’s highly intelligent, progressive in his theories on learning, outcome driven, and pragmatic in his approach to fulfilling the training goals of his clients. As a facilitator, he’s skilled, thoughtful, and empathetic—committed to ensuring participants walk away with practical tools to better their world in and outside their business environments.”

—CEO, Training and Development

Jim Irvine is a Solutions Architect for The Ken Blanchard Companies®. His style of partnering with clients is collaborative, thoughtful, detail oriented, innovative, and creative, allowing them to see things from a different perspective. This approach creates a forward-thinking, practical, results-driven experience. He challenges their thinking and is diligent in creating solutions that impact the bottom line. He is successful with all levels of leadership due to his 20-plus years’ experience in developing global solutions at Fortune 100 companies.

His experience includes 22 years with Renault-Nissan and many years in the hospitality industry. For 16 of those years, he was also a Blanchard client and delivered content in more than 20 countries. His expertise is in job analysis, selection and development systems, curriculum design, sustainability strategies, and measurement/ROI studies. He has authored one book and several peer-reviewed journal articles, and often appears in blogs, webinars, and keynotes.

Among his previous professional roles are multiple positions at Renault-Nissan, including Dean of Global Leadership & Professional Development Colleges and Global Project Manager for all the global L&D initiatives, which he held after serving in Talent Management and HR roles. Prior to Nissan, Jim was the Director of Assessments & Testing Services and a Senior Training Consultant at a Texas-based consulting firm.

Jim holds two Bachelor of Arts degrees in Business and Psychology and a Master of Arts in Industrial-Organizational Psychology from Stephen F. Austin State University. He grew up in Tripoli and London. In his spare time, he enjoys Judo, hiking, photography, and volunteering in Haiti.