



Els Kaelen

Els Kaelen, a Senior Consulting Partner for The Ken Blanchard Companies® for more than 10 years, is a compelling and energetic trainer and facilitator. She uses a combination of humor, sound business fundamentals, and real-life experiences to bring to life key aspects of leadership and self-development to audiences around the world. Through thought-provoking sessions, expert storytelling, and the ability to connect clients by making the sessions relevant to their needs, Els seeks to enlighten and enrich the learning experience. She continuously receives high marks and praise for her tremendous energy, competence, delivery method, and experience.

Els has an extensive background as a results-focused, highly skilled consultant and trainer who has successfully worked with all levels of management across a wide range of industries, including financial services, pharmaceuticals, health care, energy, retail, manufacturing, and information technology. She has a distinctive focus and experience with global clients and multicultural audiences, and she delivers in English, French, Dutch, and German. Her areas of expertise are leadership and management development, team building, organization and people development, and cultural dilemma reconciliation.

Prior to joining The Ken Blanchard Companies, Els started her career as a consultant at a leading global consultancy firm and continued with a firm that uniquely specialized in training and consultancy services in the area of globalization, mergers and acquisitions, and intercultural management.

Els received a bachelor of liberal arts degree and a master of arts degree in Middle Eastern studies from the University of Leuven, Belgium. She furthered her education and obtained a second master's degree in international studies from the Graduate Institute of International Studies at the University of Geneva, Switzerland.

Els enjoys gardening, skiing, tennis, and reading in her spare time.

Testimonials

“Very gifted trainer and facilitator with tremendous knowledge on the subject and a superb way of engaging her audience.”

—financial services company

“Even though Els doesn’t work at Philips, she perfectly explained everything by using Philips examples. In-depth preparation. Excellent.”

—consumer electronics

“Els was lively, active, and enthusiastic and gave great real-life examples that will help me tremendously both at work and in my life.”

—industrial and retail supply chain