



MEET OUR EXPERTS

Britney Cole Assoc. Vice President

PRAISE

"Britney consults on leadership development, innovation, agile ways of working, and human-centric design. She is a visionary in the L&D industry, yet highly approachable by junior staff. She is a detail-oriented, highly accessible executive who has been a joy to partner with. She has insight and gifts that surpass her years, and a competitive nature and determination that cannot be beaten; she has earned the respect of everyone in the company."

—Global Learning Strategist

"Britney is an outstanding executive with experience in organizational design, organizational behavior, learning and development, leadership development, instructional design, and research and analyses. She is remarkable in tackling big projects from beginning to end—she knows how to problem-solve, build a plan, execute on the plan, and then ensure the tough step of evaluating impact is done. She is a natural role model and teacher for others in all these areas. Regardless of her audience, Britney tackles the tough topics with ease and builds trust and teamwork as she goes. Britney was my go-to consulting partner on many projects, and without fail, she helped me in tremendous ways with each encounter."

—Chief Talent Development Officer

Britney Cole is Associate Vice President, Solutions Architecture and Innovation Strategy at The Ken Blanchard Companies®. She creates an atmosphere of excitement and forward thinking for clients who want to rethink what it truly means to unleash the potential and power in people and organizations for the greater good.

With more than 15 years' experience in organization development, performance improvement, and corporate training across all roles, Britney brings a pragmatic and diverse perspective to the way adults desire to learn on the job. She comes to clients with a lens of who they are solving for first and foremost. Britney focuses on human-centric solutions, bringing design thinking and agile methodologies to her work and clients to create innovative, relevant, and meaningful experiences that then generate business impact.

She works hands-on with the latest and emerging technologies, including augmented reality, virtual reality, mobile apps, curation platforms, social collaboration, chatbots, and microlearning. She and her teams have helped organizations with platform selection for leadership development solutions as well as implementation, integration, content curation, and custom development.

Britney forges lasting partnerships by focusing her practitioner mindset and ability to think big on emerging technologies, learning experience design, and digital leadership development that blend with and complement the human connection. She is a published author and speaks regularly for learning and HR conferences.

Britney earned her Bachelor's degree in Environmental Engineering from Colorado State University and her Master's degree in Educational Technology from San Diego State University.