

Practice
Building Trust
in an Immersive
Environment



SOLUTION OVERVIEW

Building Trust VR Simulation

Turn knowledge into skills by practicing in life-like conversations

Trustworthy leaders are better leaders. Building trust is important in and outside of the workplace, but it is essential in leadership and managerial positions. Trustworthy leaders have better relationships and create work environments that encourage collaboration, innovation, and creativity.

Blanchard's Building Trust teaches leaders and their team members how to cultivate trust in the workplace and how to repair trust when it's been broken. In order to imbed these skills into your leaders' day-to-day interactions with their teams, it's crucial to provide opportunities to practice these skills in a safe environment.

Leveraging the proven efficacy of virtual reality as one of the most impactful learning modalities, **Blanchard's Building Trust VR Simulation** allows individuals to turn their knowledge into skills by practicing in life-like conversations with a virtual human in an immersive environment. Learners gain the confidence to build trust and restore trust with their teams, all in a risk-free setting.

Building Trust VR Simulation modules, which were created in partnership with Talespin, help individuals apply behaviors that create trust in the workplace and show how to repair trust when it's been broken. Talespin's use of XR—virtual, augmented, and mixed realities—helps individuals learn faster, validate their skills, and find upward mobility in the workforce.

LEARNING FEATURES



Immersive learning benefits



Safe place to fail



Emotionally realistic



Real-time feedback



Scalable deployment

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TARGET LEARNERS

Senior Executives

Managers

Team Leaders

Individual Contributors

PROVEN FORMULA TO DEVELOP CHANGE LEADERS

In each Building Trust VR Simulation module, learners have realistic conversations with a virtual team member and gain experience using Blanchard's Elements of Trust framework. Participants will see and understand the impact of their behaviors on building trust or eroding it and will learn to identify those elements of trust most needed for building and maintaining trusting relationships. Modules can be accessed with Oculus Quest 1 & 2 or streamed on your desktop.



The Elements of Trust



MODULE 1 – RECOGNIZING TRUST

In this module, learners will be tasked with helping their virtual coworker Sherri diagnose which Element of Trust has been eroded on her team.

MODULE 2 – RESTORING TRUST

In this module, learners will continue their conversation with Sherri and will guide her on how to restore trust with her team.

Help your leaders gain the confidence to build trust and restore trust with their teams. Include Building Trust VR Simulation into your learning curriculums today.

**Contact your Blanchard Sales Associate
or call 760.233.6725 to get started.**

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