Today’s learners are accustomed to instantaneous access to information and want their learning available on demand to address their immediate needs. Using award-winning technology, Blanchard offers a variety of elearning programs and tools that allow you to deliver our world-class leadership training in a flexible, self-paced format that’s available when and where your learners need it.

With elearning solutions, you have the ability to deliver valuable leadership training to all parts of your organization. It’s the perfect solution for a geographically dispersed workforce, frontline employees with limited time, and the new generation of digital natives.

<table>
<thead>
<tr>
<th>Description</th>
<th>ONLINE PROGRAMS</th>
<th>ONLINE OVERVIEWS</th>
<th>ONLINE CLICKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- to 3-hour hour courses that include multiple modules</td>
<td>35-minute elearning summaries</td>
<td>1- to 5-minute microlearning videos, interactions, and tools</td>
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<tr>
<td>A full online experience with learning and practice; optional debriefs throughout deepen learning and practice</td>
<td>Brief content to convey the most important ideas</td>
<td>Browsable playlist of tips with bites of knowledge for just-in-time help</td>
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<tr>
<td>Understand the content and be on path to develop new skills</td>
<td>Exposure and basic understanding of a topic</td>
<td>Just-in-time assistance; quick tips that can be used immediately</td>
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<tr>
<td>People need to be fully trained for real change; this is important enough to invest in</td>
<td>It’s better for people to learn the basics than nothing at all; they can learn more later</td>
<td>People need quick answers given today’s pace for on-the-job application after training</td>
<td></td>
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</tbody>
</table>
SLII® Online
- SLII Online Program: 3 hours + Debriefs
- SLII Online Overview: 35 minutes
- SLII Clicks: 1–5 minutes each
- SLII App

Self Leadership Online
- Self Leadership Online Program: 2.5 hours + Debriefs
- Self Leadership Online Overview: 35 minutes
- Self Leadership Clicks: 1–5 minutes each
- SLII App

Building Trust Online
- Building Trust Online Overview: 35 minutes + Debrief
- Building Trust Clicks: 1–5 minutes each

Team Leadership Online
- Team Leadership Online Overview: 35 minutes
- Teaming and Collaboration Online Overview: 35 minutes
- Team Leadership App

Coaching Essentials Online
- Coaching Essentials Online Overview: 35 minutes
- Coaching Essentials Clicks: 1–5 minutes each

Blanchard Management Essentials Online
- BME Online Program: 2 hours + Debriefs

Additional Skills
- Communication Essentials Online Overview: 20 minutes + Debrief