BLANCHARD ONLINE SOLUTIONS
Transform and Extend the Learning Experience

Today’s learners are accustomed to instantaneous access to information and want their learning available on demand to address their immediate needs. Using award-winning technology, Blanchard offers a variety of elearning programs and tools that allow you to deliver our world-class leadership training in a flexible, self-paced format that’s available when and where your learners need it.

With elearning solutions, you have the ability to deliver valuable leadership training to all parts of your organization. It’s the perfect solution for a geographically dispersed workforce, frontline employees with limited time, and the new generation of digital natives.

<table>
<thead>
<tr>
<th>ONLINE PROGRAMS</th>
<th>ONLINE OVERVIEWS</th>
<th>ONLINE CLICKS</th>
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</thead>
<tbody>
<tr>
<td>Description</td>
<td>1- to 3-hour courses that include multiple modules</td>
<td>35-minute elearning summaries</td>
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<tr>
<td>Learner Need</td>
<td>A full online experience with learning and practice; optional debriefs throughout deepen learning and practice</td>
<td>Brief content to convey the most important ideas</td>
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<td>Learner Outcomes</td>
<td>Understand the content and be on path to develop new skills</td>
<td>Exposure and basic understanding of a topic</td>
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<td>Organizational Mindset</td>
<td>People need to be fully trained for real change; this is important enough to invest in</td>
<td>It’s better for people to learn the basics than nothing at all; they can learn more later</td>
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**SLII® Online**
• SLII Online Program: 3 hours + Debriefs
• SLII Online Overview: 35 minutes
• SLII Clicks: 1–5 minutes each
• SLII App

**Self Leadership Online**
• Self Leadership Online Program: 2.5 hours + Debriefs
• Self Leadership Online Overview: 35 minutes
• Self Leadership Clicks: 1–5 minutes each
• SLII App

**Building Trust Online**
• Building Trust Online Overview: 35 minutes + Debrief
• Building Trust Clicks: 1–5 minutes each

**Team Leadership Online**
• Team Leadership Online Overview: 35 minutes
• Teaming and Collaboration Online Overview: 35 minutes
• Team Leadership App

**Coaching Essentials® Online**
• Coaching Essentials Online Overview: 35 minutes
• Coaching Essentials Clicks: 1–5 minutes each

**Blanchard Management Essentials® Online**
• Blanchard Management Essentials Online Program: 2 hours + Debriefs
Conversational Capacity® Online

- Conversational Capacity Online Overview: 35 minutes
- Conversational Capacity Clicks: 1–5 minutes each

Leading People Through Change® (LPTC) Online

- LPTC Online Overview: 35 minutes
- LPTC Clicks: 1–5 minutes
- Adapting to Change Online Overview: 30 minutes

Additional Skills

- Communication Essentials Online Overview: 20 minutes + Debrief