



Garry O. Ridge

Garry Ridge is president and chief executive officer of the WD-40 Company headquartered in San Diego, California. WD-40 Company is the maker of the ever-popular WD-40, as well as 3-IN-ONE Oil, Solvol and Lava heavy duty hand cleaners and X-14, Carpet Fresh, Spot Shot, 1001 and 2000 Flushes household cleaning products. He has been with WD-40 since 1987 in various management positions, including executive vice president and chief operating officer and vice president of international. Garry has worked directly with WD-40 in over 50 countries.

Garry has been awarded Director of the Year for Enhancement of Economic Value by the Corporate Directors forum, the Arthur E Hughes Career Achievement Award from the University of San Diego, and the Ernst & Young—Master Entrepreneur Award. In 2009, he co-authored a book with Ken Blanchard titled *Helping People Win at Work: A Business Philosophy called Don't Mark My Paper, Help Me Get an A*.

Garry received his Master of Science degree in Executive Leadership from the University of San Diego. He is currently an adjunct professor at the University of San Diego, and teaches leadership development, talent management, and succession planning. A native of Australia, Garry has served as national vice president of the Australian Marketing Institute and the Australian Automotive Aftermarket Association.